



# MeCoSa

...ist ein Mentoring- und Coachingprogramm für  
Absolventinnen, Studentinnen und  
Nachwuchswissenschaftlerinnen der MINT-Bereiche der  
Universitäten und Hochschulen des Landes Sachsen-Anhalt.

## MeCoSa: Mentoring- & Coachingprogramm Sachsen-Anhalt

MeCoSa started in May 2019, with the last run ending on December 31, 2021.

MeCoSa is a mentoring and coaching program in Saxony-Anhalt that provides women with targeted and strategic support on their care paths. This is achieved through the project modules: › mentoring ([https://www.kgc-sachs-anhalt.de/kffg/en/%C3%9Cber+die+KGC/Qualifizierung+\\_+Karrieref%C3%B6rderung/MeCoSa/Mentoring.html](https://www.kgc-sachs-anhalt.de/kffg/en/%C3%9Cber+die+KGC/Qualifizierung+_+Karrieref%C3%B6rderung/MeCoSa/Mentoring.html)) , › coaching ([https://www.kgc-sachs-anhalt.de/kffg/en/%C3%9Cber+die+KGC/Qualifizierung+\\_+Karrieref%C3%B6rderung/MeCoSa/Coaching.html](https://www.kgc-sachs-anhalt.de/kffg/en/%C3%9Cber+die+KGC/Qualifizierung+_+Karrieref%C3%B6rderung/MeCoSa/Coaching.html)) , workshops and › networking ([https://www.k-sachsen-anhalt.de/kffg/en/%C3%9Cber+die+KGC/Qualifizierung+\\_+Karrieref%C3%B6rderung/MeCoSa/Networking.html](https://www.k-sachsen-anhalt.de/kffg/en/%C3%9Cber+die+KGC/Qualifizierung+_+Karrieref%C3%B6rderung/MeCoSa/Networking.html)) . New additions were the course module, which was designed to make participants more self-confident, and the addition of English-language offerings (practical workshops and coaching).

Female students, young academics and graduates from the STEM fields of the colleges and universities in Saxony-Anhalt were able to take part. These include Anhalt University of Applied Sciences, Harz University of Applied Sciences, Otto von Guericke University Magdeburg, Martin Luther University Halle-Wittenberg and Magdeburg-Stendal University of Applied Sciences.

The project team designed a complementary offering for **286 female participants** in the period from May 2019 to December 2021. The modules were freely selectable and could thus be put together individually for each participant.

During the project period, **44 mentees** were accompanied in the "Mentoring" module by a qualified trainer and project employee Ja Haselhorst in their search for a suitable mentor.

A total of 42 coachees participated in group coaching in 6 groups in Magdeburg and Halle, and 60 coachees took advantage of individual coaching with the help of project assistant Sandra Schinkel. Together, this amounts to **215 appointments in the coaching** contingent which was covered by 10 qualified coaches.

There were also **52 workshops on 13 key topics** that are important for career paths in science and/or business, **5 empowerment courses** and **14 networking events**.

The project was coordinated by Maria Rosenbaum.

MeCoSa is a project of the Coordination Office Gender Research & Equal Opportunities Saxony-Anhalt (KGC) and is funded by the European Social Fund.



### What is mentoring?

- ▶ Mentee - requirements and opportunities
- ▶ Materials & Manuals
- ▶ Mentor - tasks and opportunities

more...



### What is Coaching?

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Unfortunately there are no offers at the moment.

more...



Network with us through the MeCoSa groups in:



(<https://www.xing.com/communities/groups/mecosa-4-punkt-0-97db-1084082>)



(<https://www.linkedin.com/groups/13951437/>)

- ▶ Do's and Dont's
- ▶ Literatur zum Thema Vernetzung/ Literature on the topic of networking

more...



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## KONTAKT ▶

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**Michaela Frohberg | Leitung  
Team**

How do I sign up? ▶

What is the goal of MeCoSa? ▶

Who is the target group? ▶

What does MeCoSa offer? ▶

How much will it cost me to participate in the project? ▶

